



Certificate

VOLTAS

This is to certify that

Shiva Unnikrishnan

has successfully completed the Facilitation Skills Workshop
held at Thane from November 10-11, 2016
and is a Certified Internal Trainer
of Gold Standard

Bhushan Lawande
Founder & Managing Director
E4 Development & Coaching Limited



Narendren Nair
Executive Vice President and Chief Human
Resources Officer (EVP & CHRO)